



Orland Unified School District
903 South Street
Orland, CA. 95963
Minutes of the Regular Session Governing Board Meeting
Thursday, September 19, 2019

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Trustees Aguiar, Allen, Kochems, Ovard, Changus

1.1 President Kochems called the meeting to order at 5:02pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.
No Public Comment

The meeting was remanded to closed session at 5:03pm

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

1.3.2 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT [GC 54957]

OPEN SESSION:

President Kochems called the regular meeting to order at 6:01pm

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1 No action taken

1.3.2 No action taken

2.2 Pledge of Allegiance: Led by Ruby Testerman

2.3 Approval of Agenda

Motion by: Allen/Ovard

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

2.4 Requests to have any agenda items heard at a specific time: No Requests

2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No Declarations

2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:

Mark Smith gave a shout out to his staff. They have had a great start this year.

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

3.1 Student of the Month Recognition: Orland High School Principal Victor Perry introduced student of the month, Ruby Testerman. She is an extremely goal oriented student and sets very high standards for herself and expectations. Ruby participates in many extracurricular activities, she is in a rigorous college prep program with advanced placement courses. She has a weighted GPA of 4.2. She has earned the principal award the last seven semesters and is on track to be a life member of the California Scholarship Federation as a seal bearer. Mr. Perry presented her with the student of the month plaque.

3.2 Principal's Report: Principal Perry reported on the Trojan boot camp that was held this summer. This program was to close the gap with the incoming eighth graders. It was a two-week program. During the two weeks the outline was about OHS; what they are going to learn there, they got a tour of the campus, talked about the importance of being involved and building a resume while at OHS. Also went over a four-year plan, what a diploma will get you after high school; military, college, CTE pathway. They did some fun activities with the students. There were some community partners that came and spoke with the students, Butte College, TAY Center, United States Army. We spent some time talking about mental health and wellness, some of the supports and different options that they have. We had a family engagement meeting and went over what their students were learning and got general feedback on the program and how we can improve it for next year. At the end we had a celebration. We had eighteen applications out of the thirty-nine that we invited. Twelve students attended 100%, 2 students 90%, 1 student 80%, 1 student 50% and 1 student 10%. We had OHS staff and one CK staff, part of the idea was that they had someone that they felt comfortable with. Fourteen of the students left with a four-year plan, what they want to do after high school, how they are going to get there and what they need to do to graduate. Fourteen students completed the feedback survey, in that survey 100% believed that the boot camp helped prepare them for high school, 100% believed that the staff supported them during the camp, 100% reported that they would do it again and refer their friends and family. The parents that completed the survey reported that the boot camp has prepared their child for high school, the staff supported their child throughout the program and that they would send their child to the camp again and would refer their friends and family. Ms. Hess checked into how they are doing now. Nine of the students had C's or better, 95% attendance rate and no behavior concerns. It has given us an opportunity to help out students with high needs, we will continue to track them this year. The students received five credits for completing boot camp.

3.3 School Representative Report: OHS students reported that Orland won the battle of the axe 40-0, cheer decorated Orland Round Table for battle of the axe and beat Willows in the cheer decoration competition. Tennis is currently undefeated winning eight matches, varsity volleyball beat Hamilton and will play Corning tonight. Homecoming will be October 7-11, the theme this year is lights, camera, action. The Freshmen float will be Cars, Sophomore will be teen beach movies, Juniors will be Disney, Seniors will be Wizard of Oz. FFA is holding their annual spirit fire next Thursday before the Corning football game and they are also preparing for their pork sandwich sales. Seniors cow pad bingo fundraiser will be the same night as the spirit fire, over 200 tickets have been sold so far.

3.4 Certificated Representative/Classified Representative Reports:

Classified Representative Report: Barbara Crain reported that it has been a great start to the year. No issues going on. Looking forward to negotiations. They are organizing a proposal.

Certificated Representative Report: No report

3.5 Superintendent's Report:

Superintendent Dwayne Newman reported that he has been trying to listen a lot and learn systems here and suspend judgment until he has enough information to make good calls on that. His first impression is that there are a lot of good things going on for kids and kid learning and for our learning. Great people. He spent the other morning at the cafecito, coffee hour, at the SFRC, he was impressed that they reach out that much and make a concerted effort to reach that portion of our community. Had a great time at the meet and greet last week and at the football game. He will send a weekly report to the board of his activities. Everything is going well from his perspective and he is real excited.

Acting Superintendent Tracy Sailsbery reported that things are going well. Everyone is very positive about Dwayne joining the team. We have had great leadership, great conversations already starting. You can see a different tone and she thinks everybody is enjoying that and looking forward to it. Most of our team district vertical meetings have started and everybody is back on board and working and looking at what we are going to do going forward.

4. CONSENT ITEMS:

4.1 Governing Board Minutes – August 15, 2019

Motion was made to approve consent items 4.1 through 4.16

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.3 Approve 2019-2020 Instructional Material List

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.4 Donation – Orland High

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.5 Donation – CK Price

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.6 Donation - Fairview

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.7 Approve Single Plan for Student Achievement – North Valley

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.8 Out of State Conference – FCCLA Capitol Leadership, Washington, DC – September 30, 2019-October 2, 2019

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.9 Approve Overnight Trip Requests for Orland High FFA for the 2019-2020 School Year

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.10 Appoint Parent Representative for SELPA Community Advisory Committee

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.11 Approve Medi-Cal Collaborative Calendar for 2019-2020

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.12 Approve SFRC Logo

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |

| | | | | |
|-------|---|--|--|--|
| Allen | X | | | |
|-------|---|--|--|--|

4.13 Approve Memorandum of Understanding between OUSD and Davis Joint Unified School District for the California Agricultural Teachers' Induction Program for 2019-2020

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.14 Umpqua Bank Letters – Authorized Signers – District Office

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.15 Approve Contracts for Services and Materials

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.16 Personnel Assignment Report

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5. ACTION ITEMS:

5.1 Approval/Ratification of Employment Agreement with Acting Superintendent

President Kochems stated that this item is to approve an amended employment contract for the Orland Unified School District Acting Superintendent. The term of the contract is from August 1, 2019 through November 30, 2019. The compensation proposed to be awarded includes:

A base salary for the extra duty assignment in the amount of \$3,437.50 per month. The extra duty assignment includes 110 days of service as Acting Superintendent.

Do we have a motion on the item?

Motion by: Aguiar/Allen

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5.2 Approval/Ratification of Employment Agreement with Superintendent

President Kochems stated that this item is to approve a new employment contract for the Orland Unified School District Superintendent. The term of the contract is from September 8, 2019 through June 30, 2022. The compensation proposed to be awarded includes.

A base salary amount of \$187,160

The Superintendent shall also receive \$1,032 per year for having a Masters Degree. The Superintendent shall receive sick leave at the rate of 1 day per month for twelve months of the year. The Superintendent shall provide 225 work days per year. The Superintendent shall receive 20 days of paid vacation per school year.

The Superintendent is eligible to receive health and welfare benefits from the district's insurance providers. All professional dues, subscriptions and technology devices shall be provided by the district at the expense of the district.

All of the above shall be pro-rated for the initial year of the agreement due to the start date of September 8, 2019.

Do we have a motion on this item?

Motion by: Ovard/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5.3 Resolution #01-19/20 – Conduct Public Hearing Regarding Availability of Textbooks and Instructional Materials during 2019-2020 School Year as Required by Education Code 60119(c)

Open Public Hearing at 6:28pm – No Public Comment – Closed Public Hearing at 6:28pm
Roll Call vote was taken – passed 5/0

Motion by: Allen/Ovard

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5.4 Resolution #02-19/20 – Local Teaching Assignments Via Local Option

Roll Call vote was taken – passed 5/0

Motion by: Allen/Ovard

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5.5 Approval/Ratification of contract with Chico State Enterprises for workshop collaborations in the amount of \$4,800 for the 2019-2020 year. Cost supported by the Low Performing Student Block Grant

Motion by: Ovard/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5.6 Approval/Ratification of Memorandum of Understanding with the Sacramento County Office of Education for English Learner Consultant Services in the amount of \$15,000 for the 2019-2020 year. Cost supported by Title III Limited English Proficiency funding.

Motion by: Changus/Allen

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5.7 Approval to hire Kari Crawford on the basis of a Provisional Internship Permit for Orland High Education Specialist Mild/Moderate position teaching grades 9-12 for the 2019-2020 school year

Motion by: Aguiar/Ovard

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5.8 1st Reading – Updated Board Policies and Administrative Regulations

6. WRITTEN REPORTS:

6.1 Attendance/Enrollment Report – CBO, Kerri Hubbard, reported that we are through month 1 which runs from August 12-September 6. We budgeted 2233 students, right now we are at 2217, 16

short from what we budgeted. Kerri explained it's too early in the year to have accurate information as it will continue to fluctuate. Kerri proposed and the Board agreed to submitting attendance reports to the board for analysis after period attendance and financial reporting periods are completed.

6.2 Financial Report – CBO, Kerri Hubbard, gave a brief overview of the monthly financial report. Kerri proposed and the Board agreed to submitting financial reports during the state required reporting periods.

Superintendent Newman doesn't see these reports giving the Board a lot of actionable information. They get this information as they need it through the interim reports. His suggestion would be try a different approach and take these reports at the interims and look at the information and have a discussion then. If there is a crash in attendance or enrollment or if something strange happens financially, we will let you know. The Board is in favor of that.

6.3 ASB Reports – as submitted

6.4 Principal Reports – as submitted

6.5 Calendars – as submitted

7. PLANNING

7.1 Upcoming Board Meetings: Tuesday, October 15, 2019 – 6:00 pm
Thursday, November 21, 2019 – 6:00 pm

There will be a special board meeting on September 25, 2019 – 4:00 pm

Special Meetings will be scheduled as necessary.

8. BOARD OF TRUSTEES REPORT:

8.1 Board Reports

Trustee Changus: He visited three sites this week. He was pleased. He visited one site at recess where the principal was visibly playing at Fairview with the kids and monitoring them. The other two sites the principals were both busy.

Trustee Allen: Welcome to Dwayne, really excited. So far school looks to be going good. Has two teenagers at the high school and hasn't heard major complaints. Looking forward to coming and hanging out and visiting. Will be a parent helper in the classrooms at the elementary schools.

Trustee Aguiar: Welcome to Dwayne


Trustee Ovard: Appreciated the information on boot camp

Trustee Kochems: Welcome Dwayne – you have a lot on your plate and we are very blessed to have you. We are blessed to have everybody sitting in this room. We have such an awesome team! She hears from parents from different districts that always have good things to say about our staff and facilities. Very pleased to be a part of it. Thank you guys for all your hard work.

9. ADJOURNMENT OF OPEN SESSION:

9.1 Meeting Adjourned at 6:44pm

Respectfully Submitted,

 10/15/2019
Dwayne Newman, Secretary to the Board

 10/15/2019
Michelle Allen, Board Clerk